

Board of Directors Meeting 9/21

21 September 2025 / 6:00-8:00 PM /Spearfish HS, Spearfish, SD 57783

ATTENDEES *(invited, confirm attendance after meeting)*

- Gary Walz, Ryan Scharf, Jeremy Bowar, Daniel Krohn, Jessi Hughes, Krista Sarvis, Matt Kemp (Board Members), Tara Sewell (Booster Club), Community members: Aubrey Jepson, Ryan Hughes

Meeting called to order 2:04pm

AGENDA

Regular Items

1. Approve Minutes from 8.20.25 BOD Meeting
 - a. Moved by Sarvis to approve, Walz 2nd, approved
2. Treasurer's Report (10 Mins)
 - a. Jessi Hughes:
 - i. Youth Account: Approx \$47,837.91 balance
 - ii. Senior Account: Approx \$6,742.77 balance

New Business

1. Re-Election of existing Board Members that want to stay on.(5 Mins)
 - a. Gary Walz up for re-election
 - i. Would like to return
 - ii. Sarvis motion to re-elect Gary Walz, Kemp 2nd, Approved unanimously as Coaching Director
 - b. Dave Raad resigned
 - c. Steve Kozel resigned
2. Set date, time and location for Annual Meeting. (5 Mins)
3. Board Restructure - Lengthy conversation about needed positions. Will likely have at least 9 positions and potentially up to 11.
 - i. President / Senior Director: Dan Krohn
 - ii. Vice President / Youth Director: Matt Kemp
 - iii. Secretary / Communications / Social Media: Ryan Scharf
 - iv. Treasurer: Jessi Hughes
 - v. Coaching Director: Gary Walz
 - vi. Fundraising / Sponsorships: TBD: discussion about Tara Sewell with John Ainsworth
 - vii. Umpire Director: Jeremy Bowar
 - viii. Travel Coordinator/equipment/uniforms: Krista Sarvis
 - ix. Fields/Facilities Director: TBD
 - b. Krohn will lay out job descriptions/responsibilities for each role to be distributed at a later date.
4. Financial Restructure - Discuss (10 mins) and vote

- a. Decision to keep financial structure as-is
- 5. Youth Travel Policy – Discuss (10 mins) and vote
 - a. Jessi Hughes raised several questions/concerns about the language in the policy. Discussion amongst the Board addressing each.
 - b. Discussion about tryouts. Ryan Scharf volunteered as a Board member with no child in the Youth program to help examine tryout evaluations and place kids in appropriate age levels from 9U to 14U. Krista Sarvis and Matt Kemp will also assist.
- 6. Bus – Discuss (10 mins) and vote on how to proceed forward
 - a. Vote will be tabled until it is determined approx trade-in value. Idea is to trade the bus for 1-2 large vans to eliminate the need for a CDL driver and/or Dakota Bus.
- 7. Coaching Feedback Krohn & Walz Meeting with Parker (10 Mins)
 - a. Key Takeaways: Action Plan has been implemented
 - i. Show Progress – Communicate Better with parents and players, Focus on Development (Physical), Hold Players and Staff more accountable, higher level of discipline across the program, show roadmap for improvement.
 - ii. Parent Policy Needed
 - iii. Board Functions need to assume and/or oversee certain things (Transportation, Umpires, Scheduling, Equipment and so on)
 - iv. Build a better coaching staff with help from the Board
- 8. Meeting adjourned 3:42pm

Executive Session: